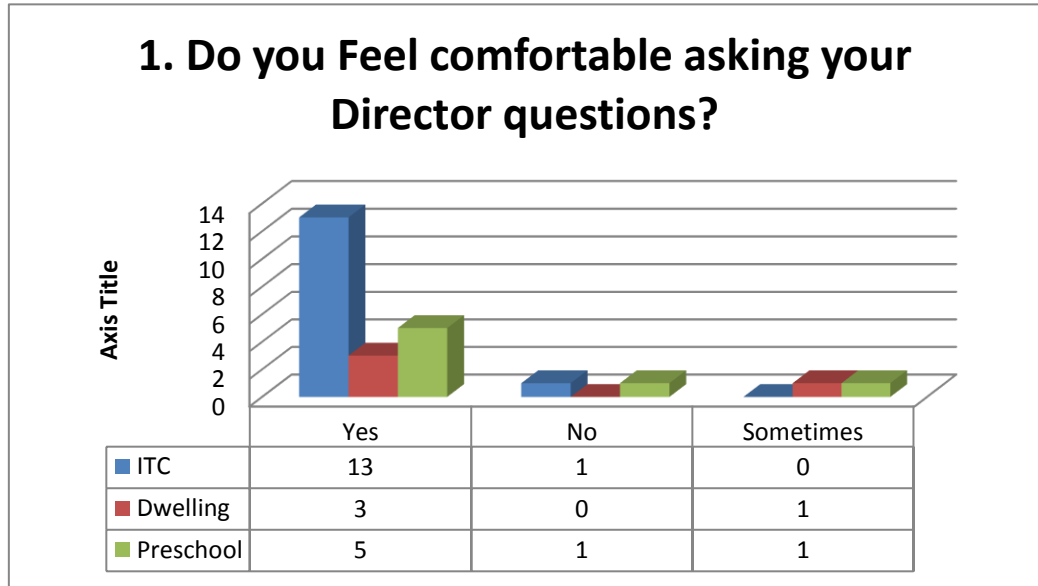


## UTTC Child Development Center Staff Survey Spring 2010

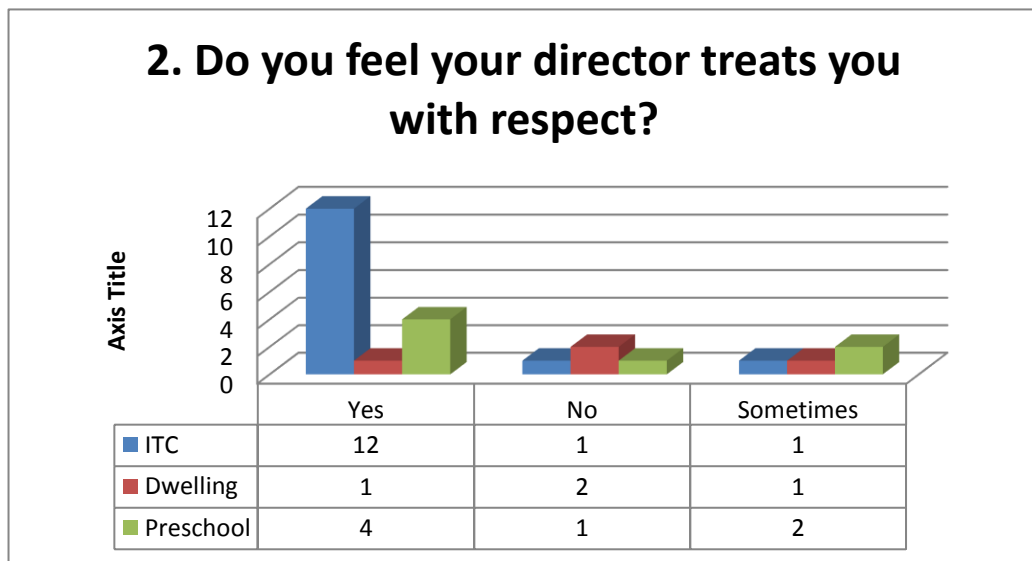
### 1. Do you Feel comfortable asking your Director questions?

ITC			Dwelling			Yes
<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	
13	1	0	3	0	1	5



### 2. Do you feel your director treats you with respect?

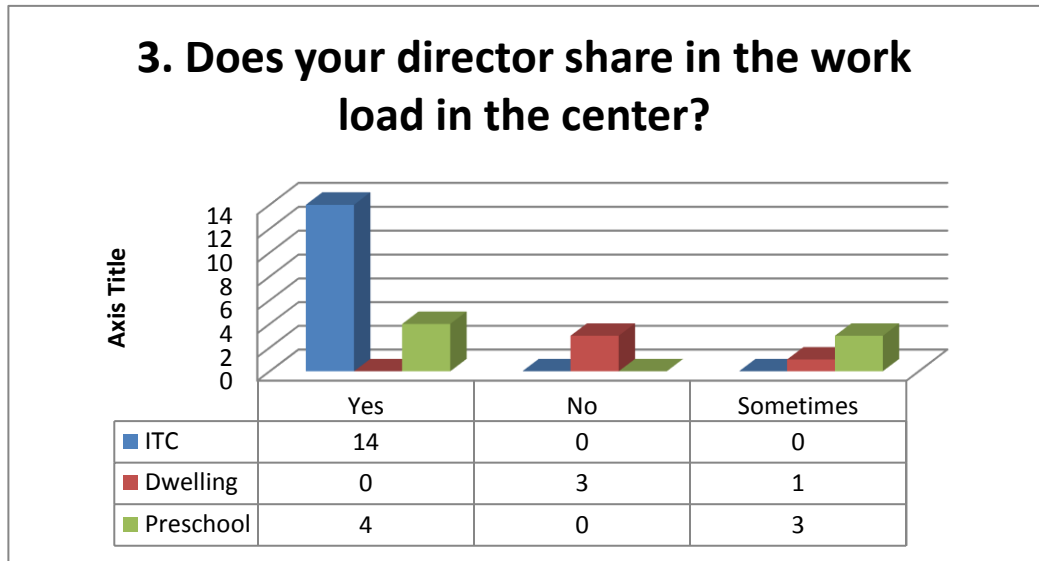
ITC			Dwelling			Yes
<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	
12	1	1	1	2	1	4



Comments: Depends on the mood she is in (preschool); she just has her favorites..who get more respect (dwell)

### 3. Does your director share in the work load in the center?

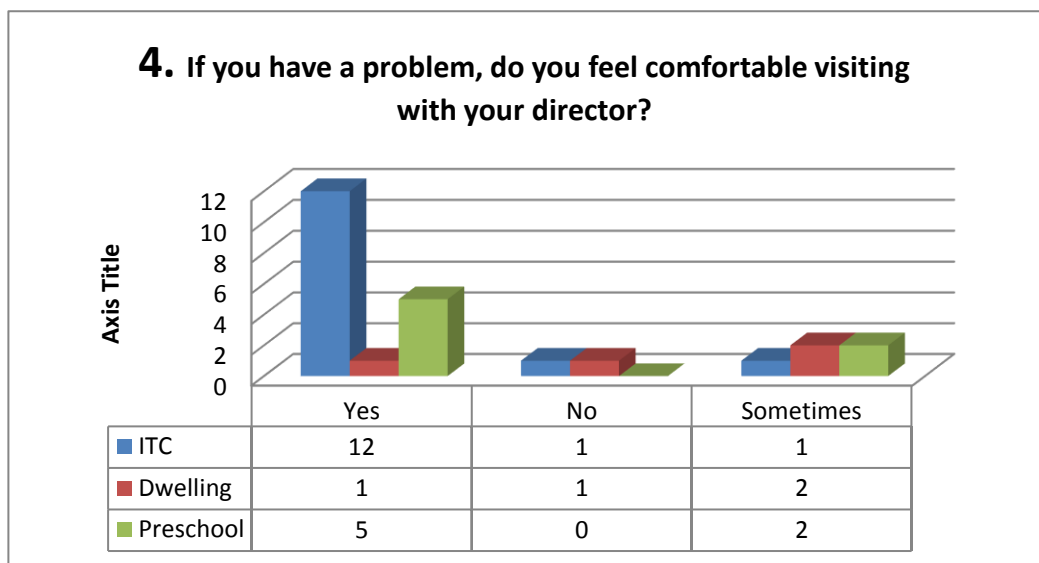
ITC			Dwelling			
<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>
14	0	0	0	3	1	4



Comments: When available (Preschool); doesn't help with the children when short handed, in her office most c with the door shut. Except when the children come in. (dwelling)

### 4. If you have a problem, do you feel comfortable visiting with your director?

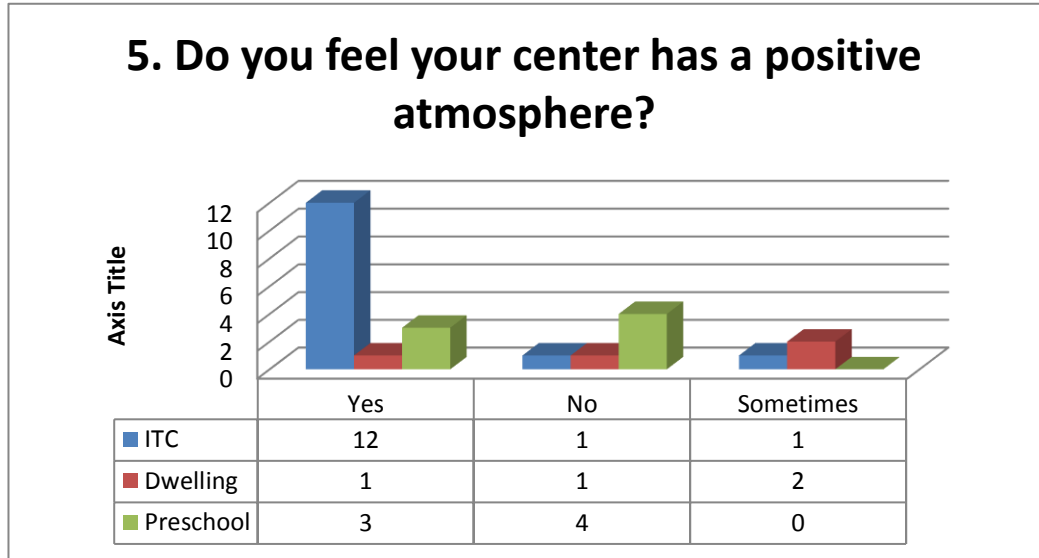
ITC			Dwelling			
<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>
12	1	1	1	1	2	5



Comments: Sometimes, depending on the issue (Preschool)

**5. Do you feel your center has a positive atmosphere?**

ITC			Dwelling			
<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>
12	1	1	1	1	2	3

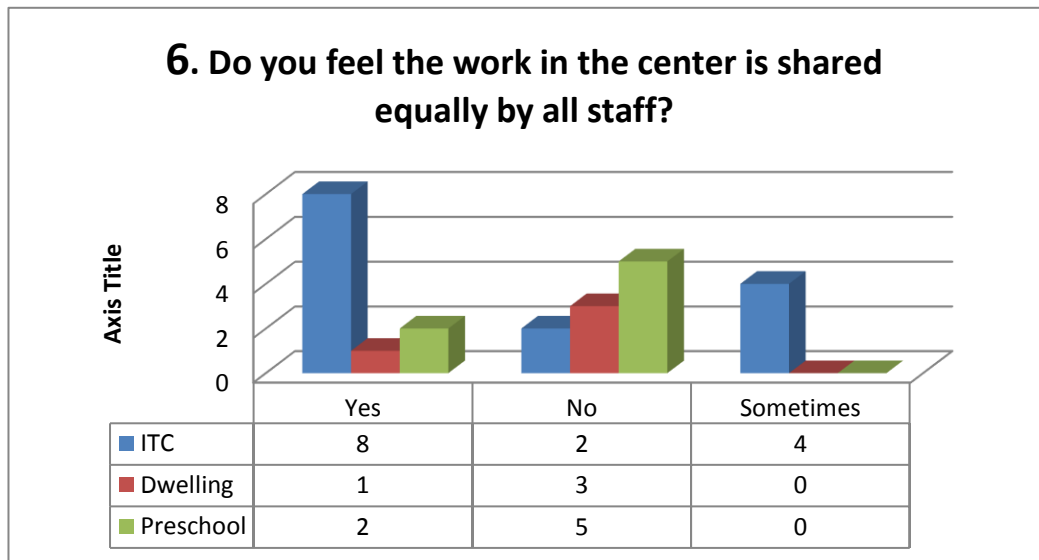


Comments: In my group yes (dwelling)

Comments: Director shows favoritism to Jim, Will, and Deb (preschool)

**6. Do you feel the work in the center is shared equally by all staff?**

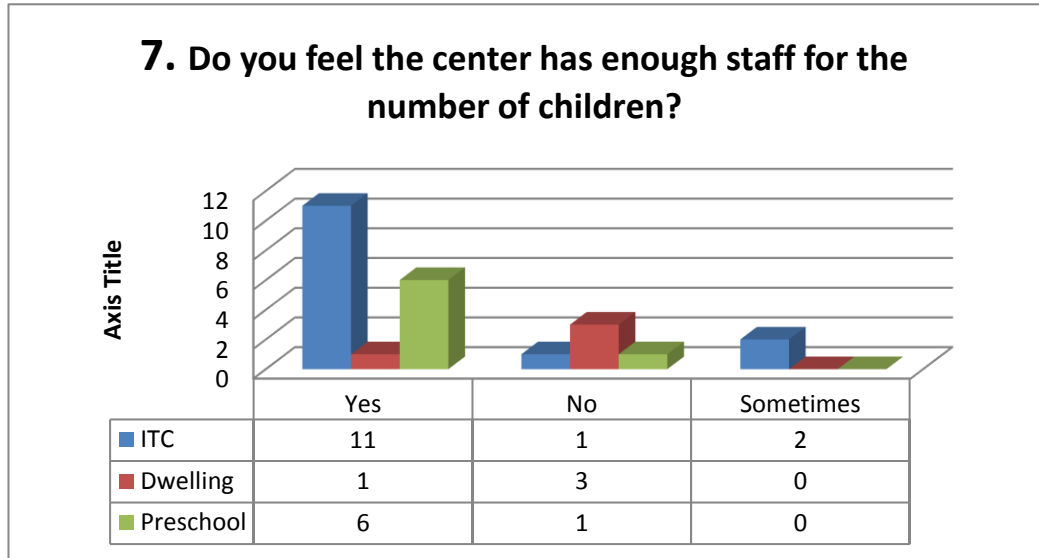
ITC			Dwelling			
<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>
8	2	4	1	3	0	2



Comments: Will just wanders around and isn't in helping with the kids, he's usually visiting with Barb or Richarc

**7. Do you feel the center has enough staff for the number of children?**

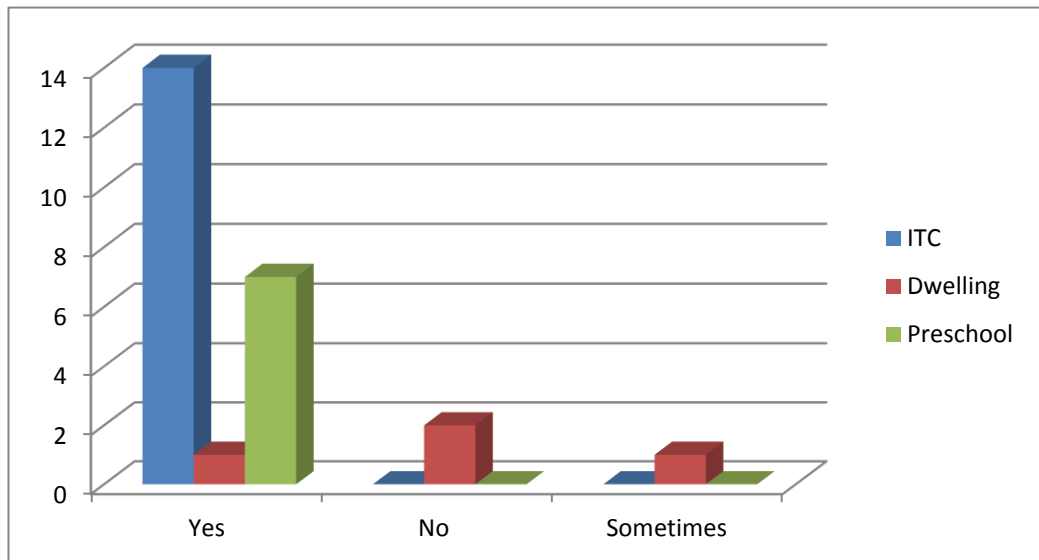
ITC			Dwelling			
<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>
11	1	2	1	3	0	6



Comments: depends on the day (dwelling)

**8. Do you feel the parents are greeted and feel welcome by the director?**

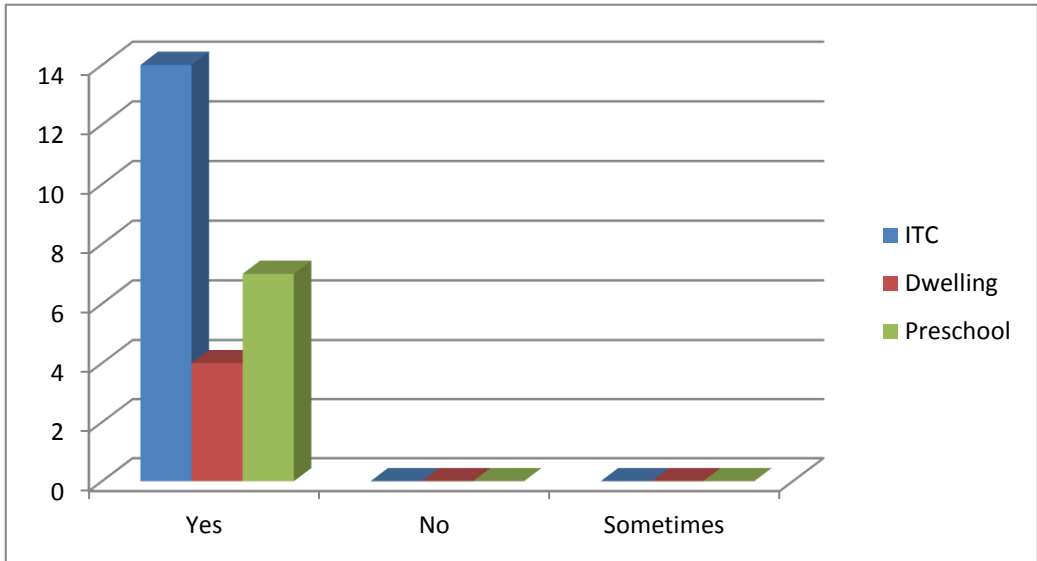
ITC			Dwelling			
<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>
14	0	0	1	2	1	7



**9. Do you greet the parents and make them feel welcome?**

ITC Dwelling

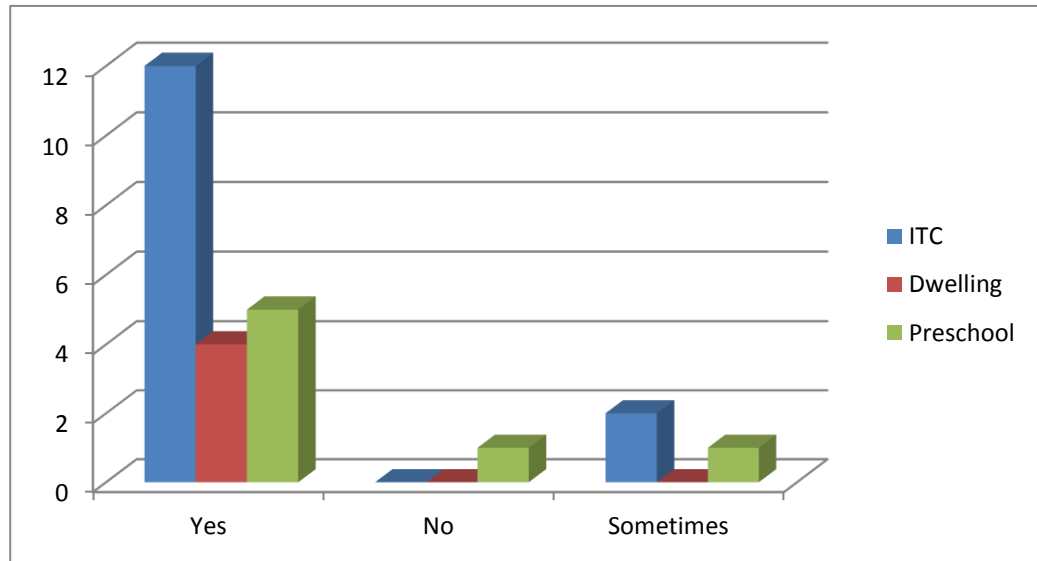
<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>
14	0	0	4	0	0	7



Comments: Diana says I talk to them to much..."on a personal level" but I would want my daycare provider to k with me...I would want that relationship with my provider. (Dwelling)

**10. Do your co-workers greet the parents and make them feel welcome?**

	ITC			Dwelling			
<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	
12	0	2	4	0	0	5	



Comments: a couple or 1 other (dwelling)

**11. Do you like your job?**

	ITC			Dwelling			
<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	

14

0

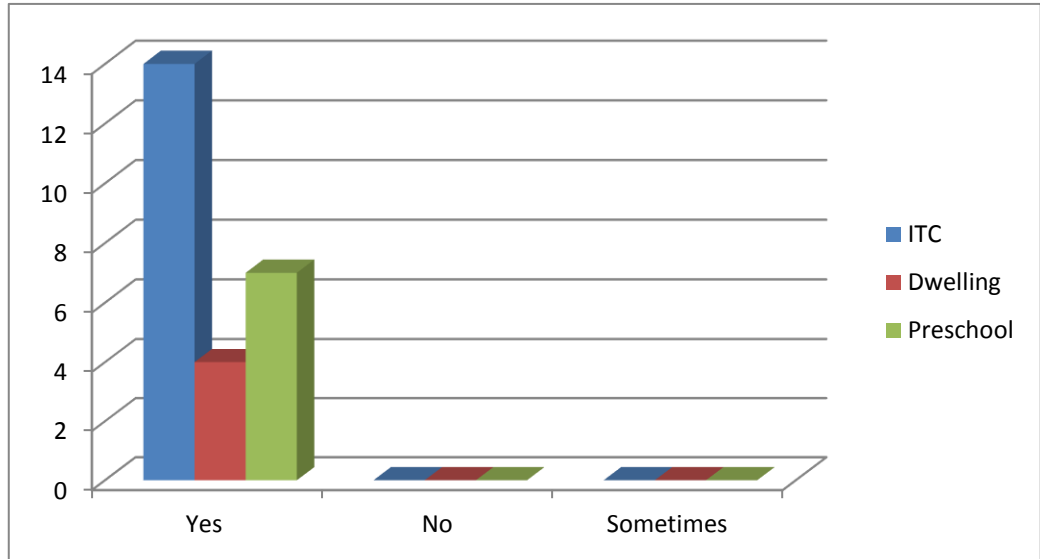
0

4

0

0

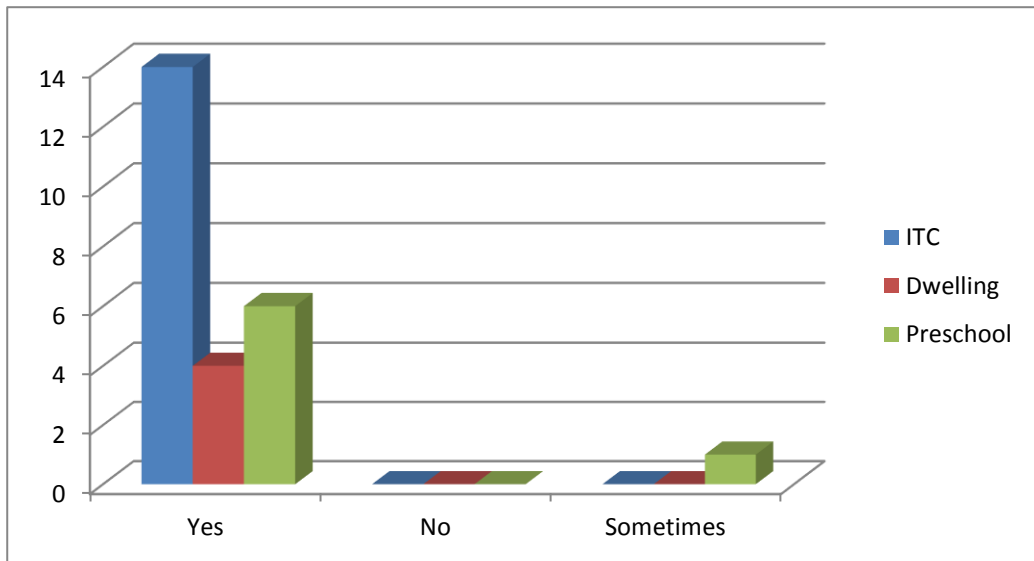
7



Comments: Except for the favoritism (preschool)

### 12. Do you like the way the activities for the children are planned?

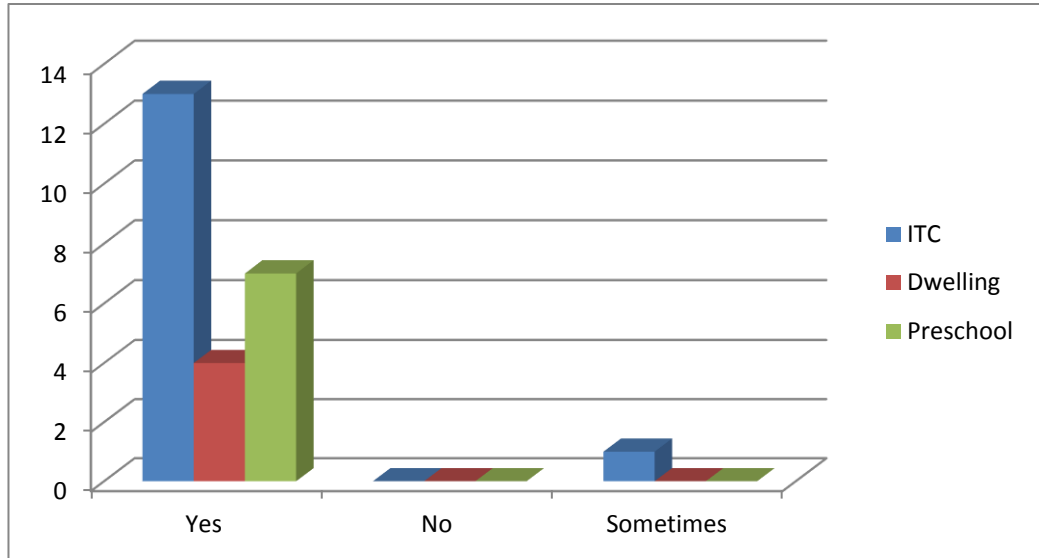
ITC			Dwelling			Preschool		
<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	<u>No</u>	<u>Sometimes</u>
14	0	0	4	0	0	6	0	0



Comments: But not the way they are carried out (ITC); do a good job (preschool)

### 13. Do you feel like the director encourages you to plan activities?

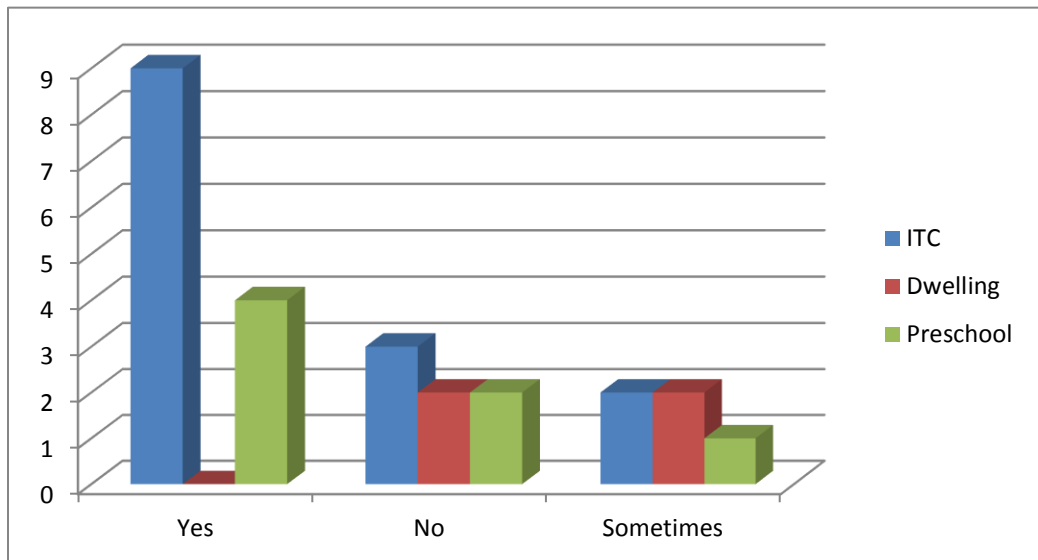
ITC			Dwelling			Preschool		
<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	<u>No</u>	<u>Sometimes</u>
13	0	1	4	0	0	7	0	0



Comments: In the beginning, now she don't seem to care too much. (Dwelling)

**14. Does the director help you develop and plan activites?**

ITC			Dwelling			
<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>
9	3	2	0	2	2	4



Comments: Mainly teachers in the room; I have noticed she depends on Claudia a lot (preschool)  
We usually do it ourselves (Dwelling)

**15. Did you receive staff orientation when you started in this position?**

ITC			Dwelling			
<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>

12

2

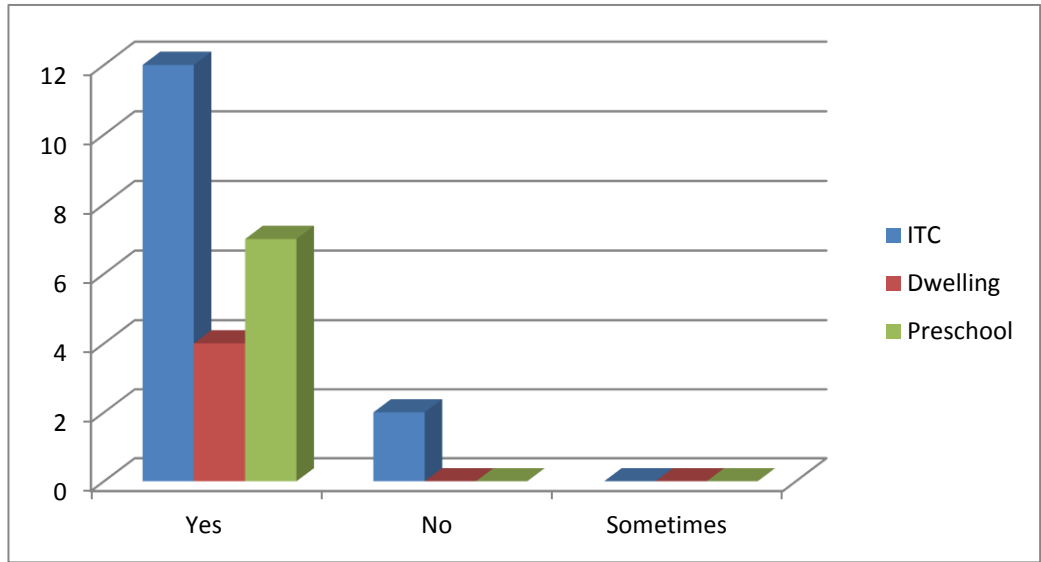
0

4

0

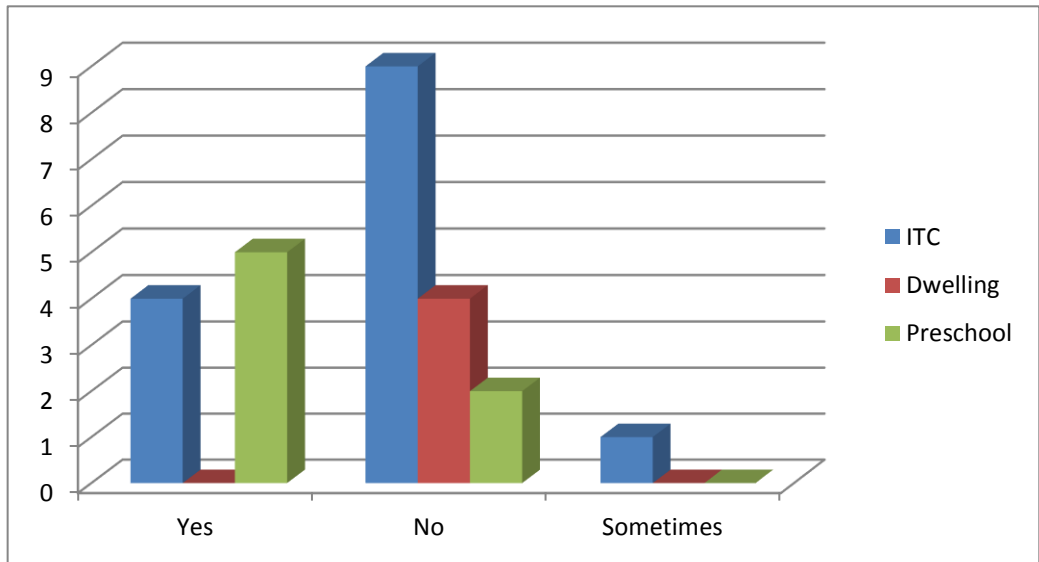
0

7



**16. Do you tell parents to pick up their children before 4 PM?**

ITC			Dwelling			Yes
<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>
4	9	1	0	4	0	5

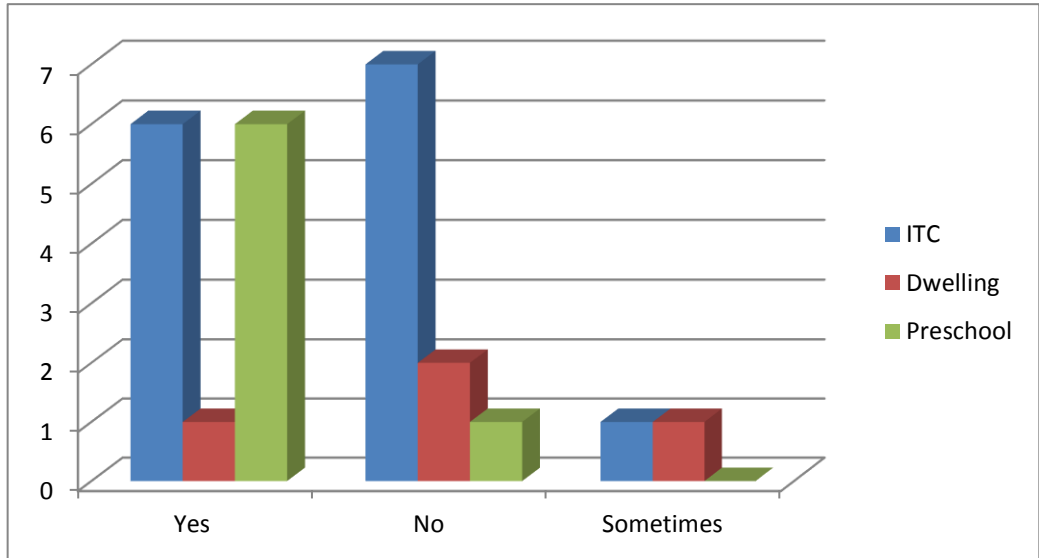


Comments: They should know (ITC)

**17. Does the director tell parents to pick up their children before 4 PM?**

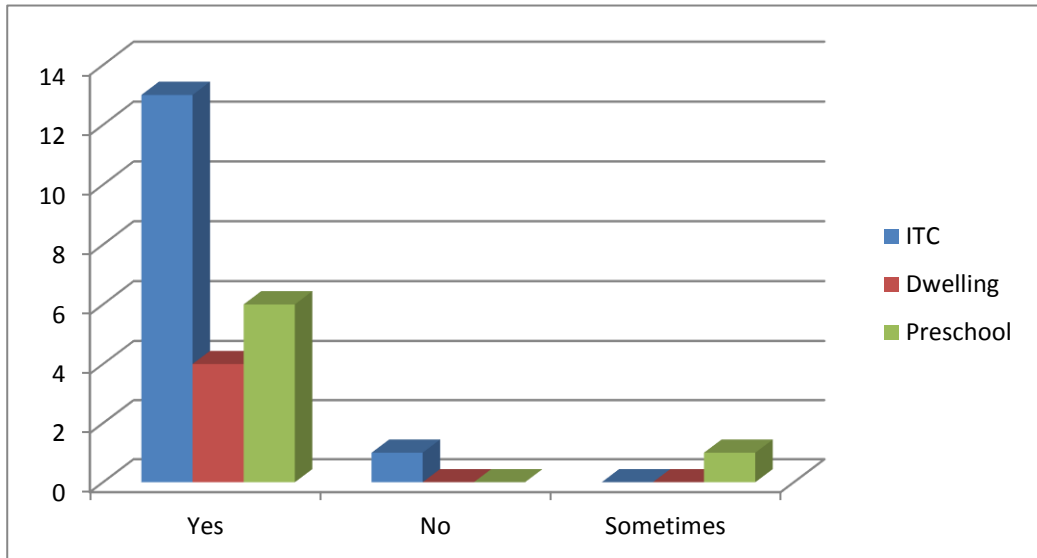
ITC			Dwelling			Yes
<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>
6	7	1	1	2	1	6





**18. Do you know who to talk to if you don't feel you can visit with the director?**

ITC			Dwelling			Yes
<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>	<u>No</u>	<u>Sometimes</u>	<u>Yes</u>
13	1	0	4	0	0	6



Comments: We have a new employee who was suppose to have 20 some years experience working with kids but we have not seen anything that shows it. He has no idea about safety or how to handle behaviors. He usually has to bring them to Claudia and that is not right that someone else has to do the work when he is paid to do so. He doesn't know how to handle kids. Instead of helping put kids to sleep he sits int eh kitchen visiting for a half hour then he takes his half hour break. So he still gets paid to sit around and visit. By who's standards did he come recommended? The staff sees how he works and we are not impressed, he hides from work. (preschool)

I have worked in a lot of different childcare settings, and I have to say I've never seen a director who sits in her office as much as mine at childrens dwelling. I feel that she makes up a lot of rules that are not in our staff handbook. I do have to say that I feel very relieved when she is gone or has left early for her other job, because when she does come out of her office she tells us how to do things that we have been doing here for 8 months and know how to do them already. I feel that myself and my fellow co-workers are much more relaxed and more at ease with the children when our director is absent. (dwelling)

Preschool

<u>No</u>	<u>Sometimes</u>
1	1

Preschool

<u>No</u>	<u>Sometimes</u>
1	2

ling)

Preschool

<u>No</u>	<u>Sometimes</u>
0	3

of the time.

Preschool

<u>No</u>	<u>Sometimes</u>
0	2

Preschool

<u>No</u>	<u>Sometimes</u>
4	0

Preschool

<u>No</u>	<u>Sometimes</u>
5	0

d (preschool)

Preschool

<u>No</u>	<u>Sometimes</u>
1	0

Preschool

<u>No</u>	<u>Sometimes</u>
0	0

Preschool

<u>No</u>	<u>Sometimes</u>
0	0

be comfortable

Preschool

<u>No</u>	<u>Sometimes</u>
1	1

Preschool

<u>No</u>	<u>Sometimes</u>
-----------	------------------

0

0

Preschool

No

Sometimes

0

1

Preschool

No

Sometimes

0

0



Preschool

<u>No</u>	<u>Sometimes</u>
2	1

Preschool

<u>No</u>	<u>Sometimes</u>
-----------	------------------

0

0

Preschool

No

2

Sometimes

0

Preschool

No

1

Sometimes

0

Preschool

<u>No</u>	<u>Sometimes</u>
0	1